



**OFFICE OF THE ATTORNEY GENERAL**  
**200 St. Paul Place**  
**Baltimore, Maryland 21202**  
**[www.marylandattorneygeneral.gov](http://www.marylandattorneygeneral.gov)**

**JOB ANNOUNCEMENT**  
**Assistant Attorney General**  
**Criminal Appeals Division**

**Posting Date:** March 15, 2024 **Closing Date:** April 1, 2024

**Job Title:** Assistant Attorney General VI **Position Type:** Regular Full-Time

**Salary:** **\$89,727 - \$150,415.** The salary range is based on a multitude of factors including experience, applicable personnel rules, regulations, and guidelines.

**Location:** Office of the Attorney General  
200 St. Paul Place, Baltimore, Maryland.

**Telework Status:** A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

**DESCRIPTION:** The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (“OAG”) has the general charge, supervision, and direction of the legal business of the State, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. As Maryland’s 47th Attorney General, Anthony G. Brown, leads the Office with a key focus on equity, justice, and fairness.

OAG is seeking applicants for a full-time Assistant Attorney General position within the Criminal Appeals Division. The Criminal Appeals Division is responsible for every aspect of direct appeals, applications for leave to appeal, and postconviction appellate litigation arising from Maryland’s state trial courts. Division attorneys present appellate briefing and oral argument in challenging and impactful cases, involving areas such as constitutional criminal procedure, statutory interpretation, trial evidence, and federal habeas corpus litigation. Division attorneys also provide guidance and research assistance to trial attorneys in Maryland’s 24 State’s Attorneys’ Offices regarding legal issues in ongoing criminal cases.

**EXPERIENCE:** The successful candidate will have superior legal research, writing, and oral advocacy skills, and be able to handle a demanding caseload that includes multiple filing deadlines a month. Experience in appellate litigation and criminal trial practice is highly valued. Other relevant experience may include judicial clerkship experience, civil litigation experience, and public policy experience. Candidates with five years or more of legal experience are preferred, but candidates with less experience will be considered. At least one year of

legal experience is required. Current or pending admission to the Maryland Bar, or the present ability to be admitted without examination or through transfer of qualifying UBE and MPRE scores, is required (if the successful candidate is not admitted to the Maryland Bar at the time of application, hiring will be contingent on admission).

**SUBMISSION:** Interested persons should submit a cover letter, two writing samples of a combined 10-15 pages, and resume in PDF format to Jer Welter, Division Chief, via email to [dmcDonald@oag.state.md.us](mailto:dmcDonald@oag.state.md.us) by close of business on Monday, April 1, 2024. **Please write “AAG – Criminal Appeals Division Application” in the subject line.**

**EMPLOYMENT BENEFITS:** The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental, and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

**EQUAL OPPORTUNITY EMPLOYER:** The Office of the Attorney General is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

**COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING:** The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.